

## President's Address



Recently some of my industry peers have been restructured out of their company resiliency roles. In fact, some did not even see it coming. That made me wonder WHY them? I realize it happens to others not in our industry. I thought maybe it was just a financial decision by the company as they were possibly making too much salary (I doubt it). As I continued to ponder other reasons, it led me to the real possibility that their company and leadership did not recognize the true value in dollars they bring to the organization.

In talking to many, as resiliency professionals, we have been taught to speak "Resiliency". But let's be honest, the staffing decisions are driven by the business and even though we should be working with staff and business leadership directly, we are not their highest priority unless they need us. Let me ask you this question: How high up in your organization's leadership chain would someone take your call because they value how you contribute to the success of their business model?

Coming out of the pandemic, I believe many companies feel they are well prepared, heck, they made it through a 100-year Global Pandemic, so they must be in good shape to recover from anything, right? So, what else can you do to change that mindset?

When I was in corporate America, I had to document my annual accomplishments during the dreaded review process. I took the opportunity to enhance it by adding a section each year that was never required. I made it my mission to justify at least twice my compensation each year. I learned to document throughout the year the cost savings or cost avoidance my team delivered. Granted some of it was soft dollars, but as I started in Resiliency, I began to document what the company WOULD have lost (staff hours, sales, etc.) during an incident. I developed a template to track and calculate what losses would have occurred, but were AVOIDED, by working with the business to have backup plans or services in place already. I turned what they never realized into a quantitative business number they could relate to.

It is important that leadership and business can articulate your value at all times. But I would also ask you who in the business would go to bat for you to stay off "the next restructuring list". Don't wait until it is too late to demonstrate your business value!

**Chet Bojarski – ACP North Texas President**

## Events



**This Month's Meeting**  
Tuesday, March 7th  
Noon - 1:30 PM  
Peterbilt in Denton  
Pre-Registration is Required to Attend



**Peterbilt Presentation and Onsite Tour**  
Justin Stewart, Manager Business Continuity

**Other Event Opportunities**  
[Click Image for Sign-Up Link]



[More Information on Events](#)

## Resources

**Employment Opportunities**  
**Operational Risk Manager**  
Citi - Irving Campus  
[Apply Now!](#)

**Seeking Employment**

If you are currently seeking employment and would like to be listed in this section of next month's newsletter, you can [email your name and contact information](#) (email or LinkedIn profile) to the [Information and Education Director](#).

**Think Tank Thursdays - Q2**

**Topic: "How Do You and Your Teams Add Value to Your Organization?"**

Virtual Meetings	Agenda
1st Week of April	Kick Off Discussion
Mid April	Continued Discussion
Mid May	Continued Discussion
Mid June	Continued Discussion
End of June	Summary Discussion

This is a member only benefit - if you are interested in participating, please sign up using the chapter [sign up link \(Chapter Think Tank\)](#). You must register for this discussion even if you were a prior participant. If you have questions, email [Dianne Stephens](#).

[More Information on Resources](#)

## Membership

**Renewal Reminder**

Thank you for being a member of the North Texas chapter of ACP!  
If you have not already renewed membership for 2023, please renew today!  
The [grace period](#) for 2023 membership ended on [February 28th](#).

In 2023, we will continue our partnership with UT Dallas and host many of our meetings at the UTD Campus in Richardson. For those remote and needing virtual access due to distance, we will provide an improved virtual experience with new 4K equipment recently purchased.

We have an invaluable and attractive 2023 in store, and we want you to be a part of it and receive all the benefits as we start our 37th year as a North Texas Chapter. The \$140 annual membership is an investment in yourself and your career that pays you and your company back many times over.

[North Texas Chapter Membership — Renew Today!](#)

[More Information on Membership](#)

## In Other News

**A Special Thank You**

Dianne Stephens would like to personally thank everyone for their love, support, and prayers offered to her family during her son's recent medical injuries. If you would like to know more about his condition, please reach out through [email to Dianne](#) directly.

